Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar College,

Aundh, Pune. 411067

A.Q.A.R.

(2015-16)

Submitted to

National Assessment And Accreditation Council,

Bangaluru.

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1	Name of the Institution	:	Dr. Babasaheb Ambedkar College,
1.2	Address Line 1	:	85, Shinde Sarkar Wada.
	Address Line 2	:	Aundh
	City/Town	:	Pune
	State	:	Maharashtra
	Pin Code	:	411067
	Institution e-mail address	:	bdbacollege@gmail.com
	Contact Nos.	:	(020) 25880883, 25882200
	Name of the Head of the Institution	:	Principal Dr. Manjushree Vilasrao Bobade
	Tel. No. with STD Code:	:	(020) 25883773
	Mobile:	:	+919049387950
	Name of the IQAC Co-ordinator:	:	Mrs. Shekhar Mrinalini Vasant
	Mobile:	:	9822680082
	IQAC e-mail address:	:	iqac.bdbacaundh@gmail.com
1.3	**NAAC Track ID**	:	ID 10208
1.4	**NAAC Executive Committee No. &**	:	EC/32/350 dated 03/05/2004
	Date:		EC/54/RAR/08/- 08-01-2011
1.5	Website address	:	www.bdbacollegeaundh.edu.in
	Web-link of the AQAR:	:	http://www.bdbacollegeaundh.edu.in/index.php/iqac/iqacindex

1.6   Accreditation Details   :

	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
	1	1st Cycle	C+	60.90	2004	5 Yrs
	2	2nd Cycle	B	2.07	2011	5 YRS
	3	3rd Cycle				
	4	4th Cycle				

1.7   Date of Establishment of IQAC :   02/07/2005

1.8   AQAR for the year   2015-16

1.9   Details of the previous year's AQAR submitted to NAAC after the latest Assessment and

        Accreditation by NAAC ((*for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

AQAR ___2011-12	27th September 2012
AQAR___2012-13	25th September 2013
AQAR___2013-14	26th September 2014
AQAR___2014-15	24th September 2015

1.10 Institutional Status

	State	Central	Deemed	Private
University	☐	☐	☐	☑

Affiliated College	Yes	☑	No	☐
Autonomous college of UGC	Yes	☐	No	☑
Constituent College	Yes	☐	No	☑
Regulatory Agency approved Institution	Yes	☐	No	☑

Type of Institution

✓	☐	☐
Co-education	Men	Women

✓	☐	☐
Urban	Rural	Tribal

Financial Status

Grant-in-aid   ✓

UGC 2(f)   ✓

UGC 12B   ✓

Grant-in-aid + Self Financing ✓

Totally Self- financing   ☐

1.11   Type of Faculty / Programme

Arts	✓	PEI (Phy. Edu.)	☐
Commerce	✓	TEI (Edu)	☐
Science	☐	Engineering	☐
Law	☐	Management	☐
Others (Specify)	✓	B.B.A.(Computer Application)	

1.12   **Name of the Affiliating University** *(for the Colleges)*   **Savitribai Phule Pune University, Pune-07**

1.13   Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University   ☐

University with Potential for   ☐   UGC-CPE   ☐

Excellence

DST Star Scheme   UGC-CE

UGC-Special Assistance Programme		DST-FIST	

UGC-Innovative PG programmes		Any other (*Specify*)	

UGC-COC Programmes	01+01

2. IQAC Composition and Activities

2.1	No. of Teachers	06
2.2	No. of Administrative / Technical staff	02
2.3	No. of students	01
2.4	No. of Management representatives	02
2.5	No. of Alumni	00
2. 6	No. of any other stakeholder and community representatives	02
2.7	No. of Employers / Industrialists	00
2.8	No. of other External Experts	00
2.9	Total No. of members	14
2.10	No. of IQAC meetings held	**09**

2.11   No. of meetings with various stakeholders: No. **11**   Faculty **06**

Non-Teaching Staff Students **02**   Alumni **01**   Others **02**

2.12   Has IQAC received any funding from UGC during the year?

Yes [ ]   No [✓]

If yes, mention the amount [ ]

2.13   Seminars and Conferences (only quality related)

(i) No. of Seminars /Conferences / Workshops / Symposia organized by the IQAC

Total Nos. | 07 |

International | | National | 01 |

State | 04 | Institution Level | 02 |

(ii) Themes

1. Agriculture allied activities in Rural Development. – National level

2. Democratic Values and Indian Politics. - State level

3. Positive Psychology and Human Wellbeing. - State level

4. Banking Examination Guidance. - State level

5. Personality development through Entrepreneurship. - State level

6. Central Budget 2016. – Institutional level

7. Workshop on Dr. Ambedkar and Education. – Institutional level

2.14   Significant Activities and contributions made by IQAC

- Organised seminar / Workshop and Training Programs.
- Preparation of the Proposal under RUSA.
- Proposal of Commerce and Language Laboratory.
- Disaster Management training for 30 students.
- Strengthen the use ICT process in teaching, learning.
- Mentoring is done systematically.
- Earn while learn.
- Proceedings of all the Seminars.
- Fashion Designing Course for Women in catchment area.
- Started Library for women's in catchment area.
- Separate reading rooms for boys and girls.
- Broadband facility with high speed and Wi-Fi has been installed.

2.15   Plan of Action by IQAC / Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievement
1) To Prepare Academic calendar	Academic calendar was prepared.
2) To prepare annual 'Teaching plan'.	Implemented
3) To Organize seminar	7 seminars were organised
4) To organize workshop on social issues	5 workshops we organized
5) To arrange the disaster Management courses for faculty and student	01 batches of 30 students completed
6) Short term courses for skill Development	21 short term courses for all students were completed
7) Personality development workshop for girl student	organized
8) To organize cultural program	6 programs were organized
9) To arrange blood donation camp	Organised blood donation camp & 23 students donated blood
10) Organization of Hb testing camp for girl students.	210 students took advantages. supplementary tablets were provided
11) To organize cleanliness programme	06 programmes were organized.
12) To organize book exhibitions.	01 exhibition was organized
13) To organize quiz competition for schools.	27 schools participated.
14) To send proposal to start Political Science at special level.	Proposal sent and Course started from June 2016.
15) To established Computer, Commerce and Language Lab.	Established all three laboratories.
16) Extension of Library	Library space increased by making separate arrangement of readings rooms for boys and girls.

17) Renovation and expansion of toilet blocks for girl students	Toilet blocks are renovated and expanded.
18) To organize training programme for skill development and employability.	07 Training programmes organized.
19) To send AQAR for year 2014-15	Submitted in time.

* Attach the Academic Calendar of the year as Annexure.

2.16   Whether the AQAR was placed in statutory body   Yes   √   No   ☐

Management   √   Syndicate   ☐   any other body   ☐

Provide the details of the action taken

> The IQAC of the college together complete the Report. LMC Approved it.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	04		04	
UG	03		01	02
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	19	02	21	Skill development and Job oriented
Others				
Total	26	02	26	02

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS /Core/ Elective option / Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	1. M.A. (Marathi) (CBCS) 2. M.A. (Economics) (CBCS) 3. M.Com.(Banking) (CBCS) 4. M.Com. (Markting) (CBCS) 5. B.B.A. (Computer Application)
Trimester	--
Annual	1. B.A. 2. B.Com. 3. C.O.C. (Computerized Accounting) 4. C.O.C. (Soft Skill) 5. 21 Certificate Courses

a. Feedback from stakeholders * *(On all aspects)*

Alumni	✓	Parents	✓
Employers	✓	Students	✓

Mode of feedback   :   Online ☐   Manual ✓   Co-operating schools (for PEI) ☐

*Please provide an analysis of the feedback in the Annexure

1.4   Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

> Syllabus is formed by the university only suggestions are sent to BOS.
> Silent Features
> i)   M.A / M.com Syllabus is based on credit system.
> ii)   Internal and External exam ratio is 20:80.
> iii)   TYBA, B.Com. BCA Syllabus is revised during 2015-16.
> iv)   Syllabi for Short term Courses were designed by the faculty members with collaboration of experts in respective fields.

1.5   Any new Department / Centre introduced during the year. If yes, give details.

> 1. COC (Soft Skill)
> 2. Competitive Examination Guidance Centre.
> 3. Banking Examination Guidance Centre.
> 4. Police Pre-recruitment Training Centre.

Criterion – II

2. Teaching, Learning and Evaluation

2.1   Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
14	05	09	00	00

2.2   No. of permanent faculty with Ph.D.   06

2.3   No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others (CHB)		Total	
R	V	R	V	R	V	R	V	R	V
						08		08	

2.4   No. of Guest and Visiting faculty and Temporary faculty

Visiting Faculty   03   Temporary faculty   08

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars / Workshops	04	21	13
Presented papers	05	25	10
Resource Persons		02	03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1) ICT is introduced.
2) Lecture plans & notes are Prepared.
3) Guest lectures, Question Bank, Group discussion made available.
4) Classroom seminars organised.
5) Poster Presentation on syllabus was made.
6) Project Works were completed.
7) Study tours and Visits organized.
8) Screening of documentaries and films.

2.7   Total No. of actual teaching days

During this academic year | 198 |

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding , Double Valuation, Photocopy, Online Multiple Choice Questions)

Tutorials, Class Tests, Writing activities, Oral test and Surprise Test.

Examination Reforms Implemented.

1. Choice based credit system.
2. Bar coding at University Examination.
3. Central paper checking for   F.Y.B.A. / B.Com. / B.C.A.
4. Formation of internal squad.
5. C.C T.V. was placed for student's security.
6. Double Valuation
7. Photocopy for first year by College and SY/TY / PG by University.
8. Open book Examination for M.A. Marathi.

2.9   No. of faculty members involved in curriculum Restructuring /revision / syllabus development as member of Board of Study / Faculty / | 00 |
Curriculum Development workshop
        (No syllabus was framed by the University for 2015-16)

2.10   Average percentage of attendance of students | 75% |

2.11   Course / Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	94	07	09	17	23	52.12
B.Com.	62	00	01	07	48	61.29
B.C.A.	16	00	01	08	00	56.25
M.A.	21	03	06	00	00	95.23
M.Com.	43	03	10	30	00	100.00

2.12   How does IQAC Contribute / Monitor / Evaluate the Teaching & Learning processes :
   i.   Preparation of annual Teaching plan
   ii.   Every day lesson notes
   iii.   Principal checks all the process

iv.   Feedback forms on faculty by the students.

v.   Implementation of suggestion & observation of lessons by the principle.

vi.   Provided ICT facilities to all the Departments.

2.13   Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	00
UGC – Faculty Improvement Programme	01
HRD programmes	00
Orientation programmes	01
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others (Parent Institution)	05

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	01	00	00
Technical Staff	00	00	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1   Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

> 1. College has Research committee.
> 2. It tracks the Schemes of the UGC, University and HRD.
> 3. IQAC encourages the staff to apply for MRP, FDP and Seminars.
> 4. It Motivates the Staff for Publication.
> 5. Motivates students for participation in *Avishkar (Research Competition by University)*
> 6. Research Projects creates research awareness among the Students.
> 7. College Publishes proceedings of Seminar & Conferences.

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	02	02	00
Outlay in Rs. Lakhs	00.00	1,27,000.00	2,00,000.00	00.00

3.4   Details on research publications

	International	National	Others
Peer Review Journals	05	04	00
Non-Peer Review Journals	03	10	02
e-Journals	01	00	00
Conference proceedings	01	15	07

3.5 Details on Impact factor of publications:

Range   5   Average   4

H-index   1   Nos. in SCOPUS

3.6   Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2015-16	UGC BCUD	2,00,000 1,27,000	00.00 95,000.00
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects *(other than compulsory by the University)*				
Any other(Specify)				
Total	04		3,27,000	95,000.00

3.7   No. of books published

i) With ISBN No. | 06 | Chapters in Edited Books | 00 |

ii) Without ISBN No. | |

3.8   No. of University Departments receiving funds from: **Not Applicable**

3.9   For colleges   Autonomy | | CPE | | DBT Star Scheme | |

INSPIRE | | CE | | Any Other (specify) | |

3.10   Revenue generated through consultancy | 00.00 |

3.11   No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		01	04	00	02
Sponsoring agencies		UNIVERSITY and UGC	Uni.		College

3.12   No. of faculty served as experts, chairpersons or resource persons | 3 |

3.13   No. of collaborations   i.   International   ☐

                                     ii.   National   ☐

                                     iii.   State   ☐

                                     iv.   Any other   ☐

3.14   No. of linkages created during this year | 00 |

3.15   Total budget for research for current year in lakhs :

        From funding agency | 3,27,000.00 |

        From Management of University / College | 00.00 |

        Total | 3,27,000.00 |

3.16   No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17   No. of research awards / recognitions received by faculty and research fellows
        of the institute in the year

Total	International	National	State	University	District	College

3.18   No. of faculty from the Institution | 03 |
              Who are Ph. D. GUIDES ?
              And students registered under them | 12 |

3.19   No. of Ph.D. awarded by faculty from the Institution | 03 |

3.20   No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF ☐   SRF ☐

Project Fellows ☐   Any other ☐

3.21   No. of students Participated in NSS events:

University level [150]   State level [12]

National level [31]   International level ☐

3.22   No. of students participated in NCC events:

University level ☐   State level ☐

National level ☐   International level ☐

3.23   No. of Awards won in NSS:

University level [02]   State level ☐

National level ☐   International level ☐

3.24   No. of Awards won in NCC:

University level ☐   State level ☐

National level ☐   International level ☐

3.25   No. of Extension activities organized

University forum

1. Workshop on thoughts of Dr. Babasaheb Ambedkar on Education.
2. Workshop on Psychological Counselling.
3. Workshop on Women Empowerment.
4. Workshop on Human rights and Indian constitution.
5. Workshop on adolescence problems.
6. International Literacy Day Workshop.
7. Rojgar and Udyojakata Workshop.
8. Lecture series (20 Lectures) for women's in catchment area.
9. Pre-marriage counselling workshop.

College Forum

1. Organized study tour by the dept. of History.
2. Organized industry visits by the dept. of Commerce.
3. Organized bank visits by the dept. of Economics.
4. Followed No Vehicle Day on 1st day of each month.
5. Ban of the use of plastic in college premises.
6. Exhibition of archaeological things.
7. Poster Exhibition on –
   1. Save Water
   2. Cleanliness
   3. Blood Donation
   4. Fire safety.

N.S.S

1. Tree plantation in College Premises.
2. H.B. checking camp
3. Voter awareness programme.
4. Blood donation camp.
5. Disaster Management Training for 30 students and teacher.
6. Fire safety program.
7. Traffic safety programme.
8. Participation in Pulse polio abhiyan.
9. Smart City survey.
10. Red Robin Club activity.
11. Adopted a village for cleanliness, tree plantation, and awareness programme.
12. Run for Unity Rally.
13. AIDS Awareness Rally
14. Survey of school out children.
15. Plastic collection drive.

- **Best NSS unit award by Savitribai Phule Pune University, Pune.**
- **Best NSS program officer award by Savitribai Phule Pune University, Pune.**

3.26   Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 26th June 2014-celebration of Chh. Shahu Maharaj.
- Organization of traditional 'Bhondla'.
- Celebrated Teachers Day on 5th Sept 2015.
- Celebration of Karmveer Jayanti on 22nd Sept 2015.
- Celebration Savitribai Phule Jayanti on 3rd Jan 2016.
- Women's day on 8th March 2016.

- Annual Social Gathering and Prize Distribution
- Organization of commerce Fair
- Organization of book Exhibition
- Yashwantrao Chavan Maharashtra Open University centre.
- Started Library for women's in catchment area.
- Lecture series of 20 lectures for women's in catchment area on *"happy life".*
- Second Student-teacher Literary meet (Sahitya Sammelan).
- Fashion designing course for girl students and Women in catchment area.

Criterion – IV

4. Infrastructure and Learning Resources

4.1   Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3339 sqmtr	00		3339 sqmtr
Class rooms	10	01	University	11
Laboratories	01	02		03
Seminar Halls	01	00		01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	45 (PC's)	10	Self	55
Value of the equipment purchased during the year (Rs. in Lakhs)		00		
Others				

4.2   Computerization of administration and library

Computerization of administrative office and Library is partially completed.

Use of ICT in the following Library activities.

a.   Fully barcoded library.
b.   Web-OPAC
c.   Library Website.
d.   Fully computerized circulation.
e.   Borrow cards generated by the system.
f.   CCTV
g.   Free internet to staff and students.
h.   Separate reading room to boys and girls.

Use of ICT in the following Library activities.

a.   Fully computerized accounting with TALLY.
b.   ERP software for office and students administration.
c.   HRMS system for staff administration.
d.   Daily correspondence through email.
e.   College website.
f.   Biometric System for daily attendance.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	10329		321	75,113	10650	
Reference Books	13382		209	1,06,596	13591	
e-Books						
Journals	38			32880		
e-Journals	N-List	5000		5000		
Digital Database						
CD & Video	68					
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	45	01	10	22	01	07	10	05
Added	10	00	02	00	00	00	00	00
Total	55	01	10	22	01	07	10	05

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Free internet access to staff and students.
- Software training to the staff by the S/w Company.
- Computer training to the students through Short term Courses like tally, Computerized Accounting.
- Online lectures through video conferencing by parent institution.
- Setup Knowledge bank with the help of 42 colleges of Sanstha for the use of all staff and students.
-

4.6   Amount spent on maintenance in lakhs :

i)	ICT		1,05,845.00
ii)	Campus Infrastructure and facilities		27,00,000.00
iii)	Equipments		6,17,650.00
iv)	Others		37420.00
		Total :	34,60,915.00

Criterion – V

5.   Student Support and Progression

5.1   Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC organizes principal's address, faculty wise at the beginning of the year to introduce all the facilities and opportunities provided by the institution.
- 21 Short term courses for skill development
- Bridge Courses for FYBA / B.Com / BBA fill the gap of knowledge.
- Remedial teaching for academically weak student
- Financial support to economically weak student.
- Notification about Earn while Learn scheme, anti-ragging, anti-sexual harassment are displayed.
- Personal counselling by faculty.
- Tutor-ward system actively work for the necessary guidance
- Every department maintains a register for recording the progress of student
- Scholarship and free ship for SC/ ST/OBC student.
- Slow and Progressive batches.
- Free Placement Training.
- Psychological Counselling for student by Ashvini Tambe for three months.
- Library displays new arrivals as well as organizes book exhibition.

5.2   Efforts made by the institution for tracking the progression

- Delimit attendance of students. Display all notices and follow SMS system.
- Tutor ward scheme track the progress of the students regularly.
- Students are distributed in slow and progressive batch.
- Analysis of University Results and Suggestions to the faculty.
- Computer with internet access made available free of cost.
- E-books, E-journals, sample question papers, question banks are provided.
- Annual Magazine 'Aksharkimaya' is published
- Wall-paper- aksharrang is published 5 times in a year.
- Handwriting publication – Arthvishwa.

5.3   (a)   Total Number of students

UG	PG	Ph. D.	Others
1215	143		

(b)   No. of students outside the state

00

c. No. of international students | 00

	No	%
Men	881	64.87

	No	%
Women	477	35.13

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
357	394	88	182	02	1021	442	504	127	300	05	1358

Demand ratio   1 : 1   Dropout % - less than 1 %

5.4   Details of student support mechanism for coaching for competitive examinations (If any)

- Competitive Examination guidance centre is established.
- Banking Examination guidance centre is established.
- Police pre-recruitment training centre is established
- Extra coaching is given.
- General knowledge examination was organised.
- Competitive exam library is established.
- Guest lectures were arranged.
- Gandhi Research Foundation Examination was organized.

No. of students beneficiaries | 730

5.5   No. of students qualified in these examinations

NET [ ]   SET/SLET [02]   GATE [ ]

CAT [ ]   IAS/IPS etc [ ]   State PSC [ ]

UPSC [ ]   Others [ ]

5.6   Details of student counselling and career guidance

Counselling type	No. of student benefited
1) Personal counselling	341
2) Psychological counselling	212
3) Health Counselling	510
4) Career Counselling	398
5) Pre marriage counselling	70

No. of students benefitted   1358

5.7   Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
07	630	25	130

5.8   Details of gender sensitization programmes

- Principal addresses girl students about health, diet and cleanliness.
- Lecture on woman empowerment.
- Hb testing of girls students.
- Fashion designing course for girl students and Women in catchment area.
- Personality development course for girls.
- Personality development workshop for girl students.
- Guest lectures are organized for career counselling.
- Pre marriage counselling

5.9   Students Activities

5.9.1   No. of students participated in Sports, Games and other events

State / University level   47   National   ☐   International level   ☐

No. of students participated in cultural events

State/ University level [63]   National [01]   International [   ]

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports :   State/ University level [03]

National level [   ]

International level [   ]

Cultural :   State/ University level [   ]

National level [   ]

International level [   ]

5.10   Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	30	1,68,150.00
Financial support from government	270	5,24,630.00
Financial support from other sources	40	3,10,000.00
Number of students who received International/ National recognitions		

5.11   Student organised / initiatives

Fairs   :   Institutional level [✓]

State/ University level [   ]

National level [   ]

International level [   ]

Exhibition: Institutional level [✓]

State/ University level [   ]

National level

International level

5.12   No. of social initiatives undertaken by the students   12

5.13   Major grievances of students (if any) redressed   :

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> ➢ **Vision Statement**
>
> "To impart quality education to socially economically and educationally downtrodden through self-help and bring them main stream of the nation"
>
> ➢ **Mission Statement**
>
> "We are committed to educated, socially economically backward people and to bring about a positive change among them and thereby serve the nation"

6.2 Does the Institution has a Management Information System

Yes, Institution has a Management information System.

- College is registered on MIS portal of Government of India.
- College is also registered on AISHE portal of Government of India.
- The college uses ERP software in which all data of student is managed.
- Various committees are formed for smooth functioning of the institution.
- Intercom connections are provided in every department to transfer information.
- Evaluation & Examination Procedures and results.
- CCTV Cameras are placed in every block and corridors, library and classroom.
  The report of all the departments and various committees are submitted to the IQAC.
- The parent Institution has separate audit department. It does internal audit quarterly as well as annual audit before government audit.
- Parent Institution has developed Human Resource Management System (HRMS) to streamline the Human resource.
- Parent Institution has developed RQMS (Rayat Quality Management System) on the basis of NAAC.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The college being affiliated to Savitribai Phule Pune University, Pune follows the curriculum prescribed by it.
- The faculty attend the meetings / workshop on curriculum give their suggestion.
- Four faculty members have been worked as a member Syllabus subcommittee.
- One faculty member has written a text book for SYBA as a co-author.
- Feedback on syllabus is taken regularly.
- Besides the core syllabus short term courses are run by the institution which are designed by the faculty with collaboration of experts of respective fields.
- Syllabus of COC courses are also designed by the faculty.

6.3.2 Teaching and Learning

- Teaching learning process is students centric.
- Class seminars, projects, PPT's, field visits, mock interviews are conducted.
- For keeping update teachers participate actively in workshop, Seminars & conferences.
- Academic calendar is provided.
- Annual plans and lesson notes are kept.
- Tutorials, orals, class test, writing activities are conducted.
- Arranged internal squad for smooth conduct of Examination.
- Final year sand PG students are guided to take up research projects.
- Symposia on central budget is organized.

6.3.3 Examination and Evaluation

- University has prescribed Examination pattern.
- The college has appointed CEO for the smooth functioning of Examination.
- Scheduled is put up in advance on the notice board.
- Manual examination and evaluation method is followed.
- College appoints internal squad for all the examination
- From 2013-14 credit system is followed for PG.
- Continuous evaluation is practiced for internal marks.
- College organized CAP for Term end examination and annual exam of first year.

6.3.4 Research and Development

- The college has research committee which facilitates staff research work seminars/conference.
- It motivates to attend, present papers & to publish.
- It also encourages faculty to apply for FIP-one faculty has taken advantage.
- It encourages faculty to apply for UGC & University schemes for MRPS.
- Three seminars were organized & proceeding are published.
- Students participated in '*Avishkar'* research competition.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library

- The library has Open access system for all students, ex-students, staff and guests and Management Members and other Citizens.
- It arranges books exhibition.
- Facility of e-library, N-List and through library website.
- College also have departmental libraries.
- It has internet broadband connected PC's.
- It runs book-bank scheme for poor students free of cost.
- Inter-library facility.

ICT

- Ours is Wi-Fi campus.
- Every dept. has PC, laptop, printer & Internet.
- Use of LCD is frequent.
- Free internet facility.
- PPT presentation.
- Audio visual facility / Clips, documentaries, plays, movies etc.
- College has developed its dynamic website.
- Faculty uses knowledge bank developed with the help of 42 colleges of the Sanstha.
- Video conferencing lectures are broadcasted by Sanstha for all the colleges.

Physical Infrastructure

- The college has well computerized Administrative office.
- The ladies hostel.
- Sufficient toilet block.
- Separate Library –reading rooms for boys and girls..
- Specious parking area.
- Three Computer laboratories.
- Separate departments.
- Various outdoor and Indoor games facilities, Gymnasium.

6.3.6 Human Resource Management

- Institution has very dedicated and visionary management.
- Dynamic, visionary and active Principal.
- Qualified and dedicated faculty.
- Time to time notification and meetings remind duties and responsibilities
- Majority students are from socially, economically and educationally backward classes.
- Faculty has attended orientation and refresher courses according to the need.
- Training for latest computers applications is provided to the staff.
- Three days' workshop on higher education was organized by sanstha.

6.3.7 Faculty and Staff recruitment

- Recruitment is done as the state government rule & forms lay by UGC.
- Our mother institute takes all the responsibilities.

6.3.8 Industry Interaction / Collaboration

College has MoU's with

1. Academic

    Library (British Library, Pune University, MoU with five nearby colleges), Tally (TCS)
2. Placement

    Spark Industries, Liberty, Kwality industries, Local Hospitals and Libraries.
3. Training

    ICICI Bank, Local News paper, Prasar Bharti.

    TCS organized training program for 25 students among which 09 gets placement.

6.3.9 Admission of Students

- Admissions are done as per the rule of University and State Government.
- Wide publicity is given through local media and newspapers, website and Hand bills.
- Admission are given on first come first serve method.

6.4 Welfare schemes for

a. Teaching and Non-teaching staff

1. All the staff members are covered under GPF, Gratuity, and Pension benefits.
2. The institution has made fair arrangement for GPF loans, home loans and vehicle loans.

3. Medical reimbursement.

4. Maternity and Paternity leaves.

5. Encashment of earned leave.

6. Salary earners bank in college provides emergency loan.

7. Salary protection is granted to staff members opting FIP.

8. Institution has its own bank –*The Rayat Sawak Co-operative Bank ltd.* Permanent teaching and non-teaching staff can get the loans like Housing loan up to Rs.40,00,000.00 & Personal loan up to Rs. 12,00,000.00 by considering payments. Emergency loan up to Rs. 3,00,000.00 and festival loan up to Rs. 1,00,000.00 is available to all without considering payment. Educational Loan upto 30,00,000.00. In addition to this Gold deposit Loan, Vehicle Loan are also available.

b. for Students :
1. Various central, state, and local body scholarships.
2. Various scholarships by the University.
3. Student's welfare funds.
4. Student Aid Fund.
5. Earn and Learn Schemes.
6. Various courses such as bridge course, remedial coaching, coaching for entry in services.
7. Career and counselling.
8. Job Placement services.
9. Various short term courses for skill development.

6.5   Total corpus fund generated

The college has fixed deposits.

6.6   Whether annual financial audit has been done   Yes   ✔   No ☐

6.7   Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes / No	Agency	Yes/No	Authority
Academic			No	
Administrative			No	

6.8   Does the University / Autonomous College declare results within 30 days?

For UG Programmes   Yes ☐   No ✔

For PG Programmes   Yes ☐   No ☑

* College declares the results of FYBA and FYBCom within 30 days.

6.9   What efforts are made by the University / Autonomous College for Examination Reforms?

Not Applicable

6.10   What efforts are made by the University to promote autonomy in the affiliated / constituent colleges?

Not Applicable

6.11   Activities and support from the Alumni Association

- Alumni association's meetings are held.
- Helps during admission.
- Involves in sports activities.
- Free training, wrestling hall and mats are provided to the students for wrestling by one of our alumnae.

6.12   Activities and support from the Parent – Teacher Association

- Meeting are held.

6.13   Development programmes for support staff

- Computer awareness programme and Tally Programme was organised.

6.14   Initiatives taken by the institution to make the campus eco-friendly

- There are no. of trees in the campus so campus is pollution free.
- Tree plantation programmes were organised.
- Efforts are made to keep Campus polythene free.
- Biological waste is disposed in pit for Vermiculture.
- No Vehicle Day on 1st of each month is followed.
- Annual prize is given to two students who work throughout the year for cleanliness of the campus.
- Gardening Course for the students.
- Projects are undertaken on environmental issues by the students.
- Films and documentaries are shown to the students.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive Impact on the functioning of the institution. Give details.

- Use of ICT, college and library website.
- Free internet with Wi-Fi facility
- Efforts for Eco friendly environment.
- Commerce fair.
- 21 short term courses.
- Disaster Management course for Staff and Students.
- Fashion Design Course for Women's in Catchment area.
- Library for women in catchment area.
- Introduced three job oriented training centres.
- Yoga training for teachers and students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Academic calendar was prepared.
- Green and academic audit was conducted.
- English and Commerce laboratory was established.
- Three training centres for Banking, Competitive Examination and Police training were established.
- Solar street lights and solar water heating plant was established.
- Separate reading room facility for boys and girls was created.
- 3 seminars were organized national level-1, state level-2.
- 06 workshops on social issues were organized.
- 20 lectures in a lecture series for society.
- Publication of ISBN proceeding -3.
- Publication of 'Aksharkimaya'.
- Organization of commerce fest.
- Participation in cultural activities.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC*

Self-study Manuals)

- Environmental awareness.
- Social outreach programs.

Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4   Contribution to environmental awareness / protection

- Tree plantation in the campus, primary school and villages.
- Vermiculture project.
- Offering saplings to the guest instead of Bouquet.
- Use of eco-friendly dishes for lunch and breakfast.
- Replacing MS windows with glass windows for direct sunlight.
- Replacing normal bulbs and tubes with LED bulbs and tubes.
- Installation of Sola street lights.
- Rain water harvesting.
- No Vehicle Day on 1st date of every month.
- No use of plastic in college premises.
- Tie-up with INORA (NGO) for organic plantation.
- Tie-up with Sagar Mitra (NGO) for plastic and glass wastage collection.

7.5 Whether environmental audit was conducted?   Yes [✓]   No [ ]

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

1. Strength –

  i. Peaceful Environment and good infrastructure.

  ii. Well-equipped laboratories with qualified and dedicated staff.

  iii. Strong Social awareness about social problems among all.

  iv. YCMOU study centre with 700 students that gives opportunity to those who could not complete their higher education.

  v. Majority faculty involved in active research through Ph.D. M.Phil and projects and publication.

2. Weakness –

  i. Students from rural areas have less awareness in research Field.

  ii. Less industrial collaboration.

  iii. No revenue generated through consultancy.

  iv. Less support form alumni.

3. Opportunities –

  i. To groom Computer Professionals who can be directly employed.

  ii. To make the students competent to pursue higher studies like Competitive Exams, MCA, MBA etc.

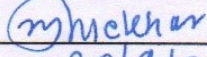 iii. To acquire soft skills for self-employment and Job Opportunities.

4. Challenges –

  i. To improve the student's skill (technical and Communication) to fulfil the expectation of employers.

  ii. To motivate girl students to continue the process of higher education for career..
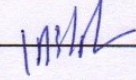
Plan for next year 2016-17

1. To start political science subject at special level
2. To strengthen competitive exam guidance centre and bank exam. Guidance centre.
3. To expand library space.
4. To prepare well-furnished reading rooms.
5. To conduct academic and administrative audit.
6. To conduct gender audit.
7. To make arrangement for online admissions, payments and feedback.
8. To create facility for e-notifications on the smart phone.
9. To systemise mentoring scheme.

Name : Prof. Mrinalini V. Shekhar

30/9/2016

Signature of the coordinator, IQAC

Name : Dr. Manjushree V. Bobade

signature of the chairman, IQAC

Principal
Dr. Babasaheb Ambedkar College
85, Shinde Sarkar Wada, Aundh, Pune-67

Best Practice – I

Title – Environment consciousness activities

Goals –

1) To create environment among the students.
2) To motivate students to exhibit their own creativity and ideas.
3) To help students to acquire knowledge of environmental problems.
4) To make college pollution free, green and clean.
5) To make people aware of glaring problems of environment.

Context –

The college is located in the Pune city but the majority of the students have from rural background. We have very diverse students' population from varied socio-economic strata. Students are also from drought prone areas from all over Maharashtra. These students are highly affected by the environmental changes like deforestation, global warming, landslides, scarcity of water and electricity (load Shedding). College is a common platform for the interactions on the environmental issues. The students who are grownup in the city are unaware of these problems. So by understanding an immediate need to make students aware about environmental problems college has undertaken various activities.

Practice –

Several initiatives were undertaken to meet the above mentioned objectives.

- Tree plantation in college campus and villages.
- Ornamentation of college premises by planting saplings.
- College has undertaken an innovative project with the help of INORA in which the plants are grown with soil and water in the drums. They are grown only on green waste generated in the campus. Approximately 300 kg. wet garbage is converted into organic compost by a single tree per year.
- Guests are felicitated with saplings instead of bouquet.
- For the conservation of energy the students and faculty are made aware through lectures, workshops and regular instructions.
- Hording exhibition is organized with water supply department of corporation.
- Documentaries and films are shown on water problem.
- Oath's are taken by the staff and students for saving water.
- LED lights are installed by removing regular bulbs and tube lights.

- Solar street lights and solar water heating plant are installed in the campus.

- MS windows are replaced with glass windows to use direct sunlight and to save electricity.

- Slogans like 'Please switch off lights and fans while quitting the rooms', ' We do not use plastic in the campus' and 'Please close the tap properly to save water' are displayed.

- No vehicle day is observed on 1st day of every month to save fuel and control pollution.

- Electric appliances are properly maintained to enhance efficiency and save electricity.

-

Evidence of success –

Environment consciousness is created among the students by the following evidences.

- Students planted trees near their houses, on the hills and villages.

- Students donates saplings to the college on the occasion of their birthdays.

- Students have willingly adopted classrooms and premises for cleanliness.

- Two students are awarded as ' swachhata doot' by the college.

- By considering these activities college NSS unit received **'best Unit award' from Savitribai Phule Pune University.**

Problems Encountered and Resource Required.

- The required resource to attend target are generated by the institution only.

- Limited space available in college campus for tree plantation and other projects.

Best Practice – II

Title of Best Practice : Social bonding through community services.

Goals –

1) To educate masses in the area of health, nutrition and hygiene.

2) To develop self-respect and self-confidence among the women.

3) To Molise community groups to better quality life.

Context –

Students from the college in an ideal position to work with the families and communities to create awareness of health, literacy, environment for healthy living. This practice helps themselves to enrich by community services.

Practice –

The college has adopted nearby localities for the direct and indirect services. The activities which were organized for community orientation. Need based community programs are planned through communication between school children, women and NGO's. Activities were as follows.

1. Celebration of birth and death anniversaries in the catchment areas for inculcating values among the students and community.

2. Survey of vendors, farmers, housewives acquaint the students directly with the real world and their suggestions them to improve their business.

3. The BBA department went forward to develop computer awareness. They conduct computer teaching program in primary schools.

4. The students of English department organize English teaching through games for school students.

5. Fashion designing course was conducted for the women in the catchment area with the help of Liberty Fashion Designing.

6. The college has started library in the catchment area, Rahatani. It encouraged women to read and write something.

7. Students visited Orphanage houses and help them.

8. All the teaching and administrative staff donate 1 % of salary per month to our parent institution Rayat Shikshan Sanstha, Satara for upliftment of economically weak schools in the backward areas.

9. Voter awareness drive was organized by the students for preparation and distribution of Voting Cards.

10. Disaster management training to the people in the villege, Adale (Kh)

11. Plastic (Polythene) collection drive organized under **'Swaccha Bharat Abhiyan'** in the area of Aundh had got huge response.

12. College organize blood donation camp.

13. Survey of *'School-out'* children was done by the students.

14. Lecture series of 20 lectures was organized for the women in Rahatani area on the topics like health, diet, reading habits, marriage system, united family, self-help group, personality development, relationship and its importance and yoga.

Evidence of Success –

1. Positive feedback from the community.
2. University representative gave wide appreciation.
3. Students enjoy the activities and became more responsible.
4. Women have started their own fashion designing firms as well as classes.

Problem Encountered and resources required –

- The required resources to attend our target are generated by the institution and the university.
- Main difficulty faced by the college is the college does not have its own transportation facilities, students have to go by public transports that waste lot of time.
- Collecting the people form the area for activity found difficult.

(Academic Calender 2015-2016)
First Term - 15 June 2015- To 31 Oct. 2015

Sr. No.	Month	Date / Week	Activities
1.	June 2015	15/06/2015 2nd Week 20/06/2015 20/06/2015 26/06/2015 3rd Week	* Staff Meeting * Admission Process * Special Guidence Scheme * Display of Time Table * Celebration of Rajarshi Chh. Shahu Jayanti * I st. Meeting of I. Q. A. C. (AnnualPlanning) * Adult & Cont. Education Meeting & Distribution of Work * Student's Welfare Proposal * Karmveer Bhaurao Patil Earn & Learn Scheme * Student's Personality Development scheme * Hazard management workshop * Library committee meeting * Anti ragging awareness programme
2.	July 2015	1st week 08/07/2015 2nd week 11/07/2015 2nd week 3rd week 4th week	* Bridge Course * Principal's address to the students * Departmental meeting * Inaguration of coc computerised accounting & Softskill * Committee meeting. * Lectures on various sports on different faculties. * Distributions of lesson notes * Bridge course evaluation * World population day * Allumni association meeting * Remedical course begin * Meeting with girl students medical check-up & HB check-up camp for girls students * Distribution of examination committee work * Welcome fuction * standing committee meeting & planning * Staff academy committee meeting & planning.
3.	August 2015	01/08/2015 15/08/2015 1st week 2nd week 12/08/2015 17/08/2015 19/08 to 31/08/2015 26/08 to 30/08/2015 4th week	* Lokmanya Tilak death anniversary * Independance day celebration * Lecture on antiragging for students * Inaguration of short term course * Tutorial-1 (Unit Test No. - I) * Special guidence scheme (Student welfare) * Organisation of guest lecture * Eassy competition of vidyarthini manch * Student council formation * Inaguration of marathi wangmaya mandal * Organisation of disaster management workshop * Interzonal tournament of all games * Inaguration of N.S.S. activities * Lecture series on compitative exam * Unit Test No. II * Online form information to the students

(Academic Calender 2015-2016)

First Term - 15 June 2015- To 31 Oct. 2015

Sr. No.	Month	Date / Week	Activities
4.	Sept. 2015	05/09/2015 1st week 08/09/2015 1st week 10/09 to 20/09/2015 1st week 1st week 22/09/2015 05/09/2015 08/09/2015 09/09/2015 1st week 1st week 1st week 1st week 1st week 25/09/2015	* Teacher's day celebration * स्त्री लैंगिक प्रतिबंधक समिती मार्फत विद्यार्थ्यांना सूचना * Parent, teacher & students meeting. * University medical check-up * Backlog term end exam * Staff academy lecture * Local managing committee meeting * Inter university compitition of all games * Padmabhushan Dr. Karmveer Bhaurao Patil Birth Anniversary * (Karmveer Jayanthi Celebration at Swargate) * N.S.S. foundation day * Compitition exam workshop * Students counsil meeting * Educational visits * Submission of IQAR * Proposal of Savitribai Phule scholarship * Blood donation camp * Elocation competition * Women Empowerment workshop
5.	Oct. 2015	02/10/2015 02/10/2015 10/10/2015 12/10/2015 13/10/2015 17/10/2015 15/10 to 25/10/15 2nd week 31/10/2015	* Mahatma Gandhi Jayanti celebration * Lalbahadur Shatri birth anniversary * Extension activities (Three workshop) * B.C.A. external practical exam (I, II, V Semester) * Examination form & survey * Planning of lectures to the girl students * Term end examination * Parents meeting * National integration day
6.	Diwali Vacation		

✳ नोव्हेंबर/डिसेंबर मध्ये होणाऱ्या टर्म एन्ड परीक्षेस बसणे आवश्यक आहे.

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(Academic Calender 2015-2016

Second Term - 20 Nov. 2015- To 30 April 2016

Sr. No.	Month	Date / Week	Activities
5.	Dec. 2015	01/12/15	* Short term course exam
			* Staff meeting
		02/12 to 07/12/15	* Karmaveer vidya probhodhini exam
		01/12/15	* World AIDS day
		03/12/15	* World physically challanged day
		06/12/15	* Celebration of Bhartratna Dr. Babasaheb Ambedkar death Anniversary (One day workshop)
		10/12/15	* Human rights day (One day workshop)
		10/12 to 12/12/15	* Prepare students for sanstha as State level compitition (Elocation & Quiz)
		12/12 to 20/12/15	* annual sport events
		20/12/15	* Organisation of Highschool level Quiz competitions
		20/12/15	* Saint Gadge Baba death anniversary
		4th week	* Tutorial No. 2
		Dec. 15	* IQAC Seminar
		Dec. 15	* B.C.A. Seme. II, IV, VI exam
		4th week	* Ladies personality development (One day workshop)
		Dec. 15	* Special activity of NSS camp in adopted village
		Dec. 15	* स्त्री लैंगिक प्रतिबंधक समिती मिटींग
		Dec. 15	* Innovative programme to the teaching staff
		Last Week	* IQAC lecture on research & Innovance
6.	Jan 2016	03/01/2016	* Savitribai Phule Jayanti (One day workshop)
		04/01/2016	* Hazard management (One day workshop)
		05/01/2016	* G. K. 1 & G. K. 2 Examination
		1st week	* Training programme for teaching & nonteaching staff
		14/01/2016	* International Geaography day
		20/01/ to 24/01/16	* Unit Test No. 2
		23/01 to 28/01/16	* Physical fitness test of F.Y. B. A. & F.Y. B. Com
		25/01/2016	* Students council meeting
		26/01/2016	* Republic day celebration
		30/01/2016	* Mahatma Gandhi death anniversary

❋ विद्यापीठ परीक्षा फॉर्म नोव्हेंबर/डिसेंबर मध्ये भरणे गरजेचे आहे.

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(Academic Calender 2015-2016)
Second Term - 20 Nov. 2015- To 30 April 2016

Sr. No.	Month	Date / Week	Activities
7.	Feb. 2016	1st week Feb. 2016 Feb. 2016 09/02/2016 Feb. 2016 Feb. 2016 Feb. 2016 Feb. 2016 19/02/2016 27/02/2016 28/02/2016	* Annual sports & prize distribution * Marks of students send to university in CD * Paper presentation of students * Internal exam form fill up activity (B.C.A.) * Organise lecture related health, hygine awareness * Environment awareness exam * Allumni Association Meet. * Shivaji Maharaj Birth Anniversary * World Marathi day * National Science day
8.	March 2016	08/03/2016 10/03/2016 23/03/2016 Mar. 2016 IIIrd Week IIIrd Week IVth Week	* International women's day (One day workshop) * Annual budget (One day work shop) * Savitribai Phule death anniversary * Laxmibai Bhaurao Patil death anniversary * B.C.A. practical examination * Local managing committee meeting * IQAC meeting * University exam
9.	April 2016	07/04/2016 11/04/2016 14/04/2016 April 2016 IIIrd Week 30/04/2016	* World health day * Mahatma Phule birth anniversary * Celebration of Bharatratna Dr. Babasaheb Ambedkar Jayanti * Notification for Sr. &. Jr. teaching staff to collect their suggestions for lesson notes & attendent sheet * IInd meeting of Library committee * IInd Term end meeting
10.	Terms (Academic Semester)		As Per University Rule

महाविद्यालयाच्या आवारात ओळखपत्र बरोबर असणे आवश्यक आहे.